

THE SAFE EVENTS INITIATIVE PLEDGE

The Pledge and Commitment to Promoting Safe Events

The participating organizations of the Emergency Management and Homeland Security Safe Events Initiative affirm our commitment to fostering safe events for all. We believe that everyone attending a participating organization's event should be able to do so in an environment free from harassment or discrimination.

Consistent with the core principles of emergency management and homeland security, we believe safe events encourage the sharing of diverse ideas and experiences, and they promote opportunities for professional development, networking, information exchange, and advocacy.

Through this collaborative initiative, we pledge to work together to foster safe event environments that encourage the engagement by diverse emergency management and homeland security communities.

By signing this pledge, we commit to the following actions:

- We will work to create a welcoming environment at our events where everyone feels comfortable and valued
- We will take any reports of harassment or discrimination seriously and respond promptly

