



National Homeland Security Conference 2026

Anti-Harassment Policy



The National Homeland Security Association is committed to ensuring a harassment-free conference experience for everyone, regardless of gender, gender identity, gender expression, sexual orientation, disability, physical appearance, body size, race, age, politics, or religion. We do not tolerate harassment of conference participants in any form. Participants who violate these rules may be sanctioned or expelled from the conference without a refund at the discretion of the conference organizers. We expect all participants to adhere to these rules at all event venues and related social activities.

Harassment includes, but is not limited to:

- Verbal comments that reinforce social structures of domination related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, politics, or religion
- Sexual images in public spaces
- Deliberate intimidation, stalking, or following
- Harassing photography or recording
- Sustained disruption of talks or other events
- Inappropriate physical contact
- Unwelcome sexual attention
- Advocating for or encouraging any of the above behaviors

Enforcement:

All attendees, conference staff, volunteers, and exhibitors in the expo hall, sponsor booths, or similar activities are subject to this anti-harassment policy. Exhibitors should not use sexualized images, materials, or activities. Booth staff and volunteers must not wear sexualized clothing, uniforms, or costumes, or create a sexualized environment.

If a participant engages in harassing behavior, event organizers reserve the right to take any necessary actions to maintain a welcoming environment for all participants. This may include issuing a warning to the offender or expelling them from the conference without a refund. Event organizers may also take steps to address disruptions or create a hostile environment for participants.

Reporting:

Harassment and other violations of this code of conduct diminish the value of our event for everyone. We want all participants to feel safe and welcome. If someone makes you, or anyone you know, feel unsafe or unwelcome, please report it as soon as possible. You can make a report either personally or anonymously.